



# Trans Health Project

*Working for Transgender Equal Rights*

## Nebraska State Employee Health Plans

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**Plan Website:** [Nebraska State Employees' Health Plan](#)

**Administrator:** United HealthCare Services, Inc.

**This plan is self-funded.**

**This plan has an exclusion.**

**Exclusion:**

Sex transformation operations and related services

**Litigation:**

- A former state employee challenged the exclusion in [Krei v. Nebraska](#), No. 4:19-cv-03068 (Mar. 16, 2020). Judge Brian C. Buescher dismissed her claims, but the reasoning in the opinion would not bar future state employees from successfully bringing a challenge.
- The State of Nebraska was a plaintiff in the case that challenged the implementation of the nondiscrimination regulations of Section 1557 of the Affordable Care Act, [Franciscan Alliance v. Azar](#).
- The State of Nebraska also lead the effort to file an [Amicus Brief in Support of Petitioner in R.G. Harris Funeral Homes, Inc. v Equal Opportunity Commission](#), in the U.S. Supreme Court.

**Notes:**

Nebraska offers several plans to state employees (Regular, Consumer Focused, and WellNebraska), but all are administered by United HealthCare Services and contain the same exclusion.

**If you are a Nebraska state employee who has been affected by this exclusion, please [contact us](#) for more information about your rights.**

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Content last updated on Jul 2, 2020 - PDF generated from: <https://transhealthproject.org/resources/state-employee-health-plans/nebraska/> on .

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