



Trans Health Project

Working for Transgender Equal Rights

Iowa State Employee Health Plans

Plan Website: [Iowa State Employees' Health Plan](#)

Administrator: Wellmark Blue Cross Blue Shield of Iowa

This plan is self-funded.

This plan has no exclusion.

Coverage:

No exclusion

Litigation:

[Vroegh v. Iowa Department of Corrections](#) (filed Iowa 2017). The ACLU filed a complaint with the Iowa Civil Rights Commission, which found probable cause that the DOC had discriminated against him for having a transgender exclusion in the self-funded employee health plan. The subsequent lawsuit brought Iowa Civil Rights Act and state equal protection claims. A jury awarded Vroegh \$120,000 in damages

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