



# Trans Health Project

*Working for Transgender Equal Rights*

## Iowa State Employee Health Plans

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**Plan Website:** [Iowa State Employees' Health Plan](#)

**Administrator:** Wellmark Blue Cross Blue Shield of Iowa

**This plan is self-funded.**

**This plan has no exclusion.**

**Coverage:**

No exclusion

**Litigation:**

[Vroegh v. Iowa Department of Corrections](#) (filed Iowa 2017). The ACLU filed a complaint with the Iowa Civil Rights Commission, which found probable cause that the DOC had discriminated against him for having a transgender exclusion in the self-funded employee health plan. The subsequent lawsuit brought Iowa Civil Rights Act and state equal protection claims. A jury awarded Vroegh \$120,000 in damages

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