



Trans Health Project

Working for Transgender Equal Rights

Delaware State Employee Health Plans

Plan Website: [Delaware First State Basic Plan](#)

Administrator: Highmark

This plan is self-funded.

This plan has a partial exclusion.

Exclusion:

[Summary Plan Description](#) has explicit coverage, but exclusions for people under 18, for facial surgeries, and hair removal (p. 30-32).

Plan Website: [Delaware Aetna HMO](#)

Administrator: Aetna

This plan is self-funded.

This plan has no exclusion.

Coverage:

[Summary Plan Description](#) has explicit coverage (pg. 28), but the plan does not cover expenses in excess of one surgical procedure per covered person per lifetime. (pg. 29)

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