



# Trans Health Project

*Working for Transgender Equal Rights*

## Delaware State Employee Health Plans

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**Plan Website:** [Delaware First State Basic Plan](#)

**Administrator:** Highmark

**This plan is self-funded.**

**This plan has a partial exclusion.**

**Exclusion:**

[Summary Plan Description](#) has explicit coverage, but exclusions for people under 18, for facial surgeries, and hair removal (p. 30-32).

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**Plan Website:** [Delaware Aetna HMO](#)

**Administrator:** Aetna

**This plan is self-funded.**

**This plan has no exclusion.**

**Coverage:**

[Summary Plan Description](#) has explicit coverage (pg. 28), but the plan does not cover expenses in excess of one surgical procedure per covered person per lifetime. (pg. 29)

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