



Trans Health Project

Working for Transgender Equal Rights

American College of Nurse-Midwives

About the organization:

The American College of Nurse-Midwives (ACNM) is the professional association that represents certified nurse-midwives (CNMs) and certified midwives (CMs) in the United States.

Statements:

- [American College of Nurse-Midwives Strongly Opposes Reversal of Gender Identity and Sexual Orientation Protections in Health Care](#)

"The American College of Nurse-Midwives (ACNM) strongly opposes the U.S. Department of Health and Human Services' (HHS) recent decision to finalize a rule removing non-discrimination protections established under the Affordable Care Act for LGBTQ people when it comes to health care providers and health insurance coverage. ACNM champions access to comprehensive sexual and reproductive health care services for every person, and as midwives we believe everyone has the right to make choices that meet their individual needs. Every person has the right to safe, supportive, and affirming health care in which providers demonstrate respect for human dignity."

Date: June 19, 2020

- [Health Care for Transgender and Gender Non-Binary People](#)

It is the position of ACNM that midwives should:

- Respect transgender and gender non-binary (TGNB) people. This includes becoming familiar with terminology related to gender identities and expression and endeavoring to use correct names, pronouns, and preferred anatomical language.
- Understand TGNB identity as a normal human variation rather than pathology.
- Be knowledgeable about the health care needs of TGNB people, including the individual and systematic barriers to care, as well as the options and benefits of gender-affirming treatment within a framework of shared decision-making and harm reduction.
- Provide or identify appropriate referral for reproductive and sexual health and primary care, including gender-affirming hormone therapy. Match treatment approaches to the specific needs of TGNB people, particularly their goals for gender affirmation and expression.
- Provide resources and referrals to support and advocate for patients within their families and communities (eg, schools, workplaces, and other settings).
- Advocate for, and work to create welcoming and inclusive health care settings for TGNB people (eg, gender-neutral bathrooms and gender inclusive forms, signage, education materials, and electronic health records).

Date: 2021

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