



# Trans Health Project

*Working for Transgender Equal Rights*

## Legal Analysis

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### TLDEF analysis

- [Liability for Transgender Health Care Exclusions in Employer Health Plans](#), TLDEF (February 15, 2024).

### Third-party analysis

- [Nondiscrimination on the Basis of Sexual Orientation and Gender Identity: Issues for Employer Group Health Plans](#), John D. Arendshorst (Varnum LLP), *The National Law Review* (Oct. 1, 2020).
- [Recent Supreme Court Decision Might Require Changes to Your Benefit Plans – LGBT Coverage Issues](#), Nick J. Welle (Foley & Lardner LLP) (July 15, 2020).
- [3 Checklists for Avoiding LGBTQ Discrimination in Your Benefits Programs](#), Stephen Miller (Society for Human Resource Management) (June 30, 2020).
- [LGBTQ Title VII Ruling May Impact Your Employee Benefit Plan](#), Jacob Mattinson et al. (McDermott Will & Emery LLP), *The National Law Review* (June 22, 2020).
- [Supreme Court rules Title VII protects LGBTQ employees from workplace discrimination](#), Edward Fensholt (Lockton) (June 16, 2020).
- [Challenging Transition-Related Care Exclusions Through Disability Rights Law](#), Kevin M. Barry, Symposium: Disability Rights: Past, Present, and Future, *UDC Law Review* (Feb. 5, 2020).
- [Transgender Health Benefits: Best Practices & Legal Considerations](#), Todd Solomon, Jacob Mattinson & Erin Steele (McDermott Will & Emery LLP), *Benefits Magazine* 56(8):22-28 (Aug. 2019).
- [HHS Proposed Regulations Remove Protections from the Affordable Care Act for Transgender Patients](#), Denise M. Visconti et al. (Littler) (July 11, 2019).
- [Does ADA Cover Accommodations For Transgender Workers?](#), Lindsey Conrad Kennedy (Eckert Seamans Cherin & Mellott LLC) (January 16, 2019).
- [Group Health Plans Cannot Categorically Exclude Coverage for Gender Dysphoria, Say Two More Federal Courts](#), Nathaniel M. Glasser & Cassandra Labbees (Epstein Becker & Green) (Oct. 4, 2018).
- [A Gender Transition Primer: The Evolution of ADA Protections and Benefits Coverage](#), Nonnie L. Shivers, 11th Annual ABA Labor and Employment Law Conference (Nov. 1, 2017).
- [Who May Sue You and Why: How to Reduce Your ERISA Risks, and the Role of Fiduciary Liability Insurance](#), Lars C. Golumbic, A Chubb Special Report (July 2017).

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